

The Heartland of Southern Africa- Development is about people



Mr Monde Tom

# Mr Monde Tom at the Corporate Governance Workshop

According to Mr. Monde Tom there are three Ways to avoid future collapse in finances and these are:

- “Real separation of powers between Members of Executive Council and Accounting Officers as well as Chief Executive Officers rather than theoretical
- “Information sharing environment and empower business units and allow them to operate and report without fear or favour”
- “Assign appropriate tasks and functions to managers in order to get sustained effort and sustainable results”

The section 100(1) (b) believes that the Province requires:

- “A culture of transparent and timely communication”
- “Strong links between information and fraud prevention”
- “Remove conflicts of interests”
- “People are more important than processes”.

Another Example of Corporate Governance Failure.

According to Mr. Tom a bad practice existed wherein Chief Executive Officers caused a breakdown in governance and controls. They participated in picking special projects and also chaired a special procurement committee. The Board not aware or ratified or even detected the dodgy transactions. Entities accu-

mulated unfunded contracts and were kept as “over-commitments”. Procurement processes are the resounding failure in corporate governance. Management feared victimisation and board reported hopelessness” Tom said. “Placement of incompetent officials in key positions whilst competent ones were more content with lower positions compromised good governance. Verbal instructions on tenders issued instead of written ones as required by prescripts. Tom added. Untested allegations used to stop or act in a particular way.

Other six Resonant Cases that led to failures are:

- Incompetence of some managers,

- Inconsistent allocation of duties and responsibilities,
- Poor performance management.
- Non – observance of procedures stipulated in internal regulations,
- Insufficient attention paid to risk management and
- Disregard to signals by Auditor General.



“A culture of transparent and timely communication ,”

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# Limpopo Province Corporate Governance Workshop day2 in pictures



## STRETCH YOUR LIPS

### 10 FUN FACTS

1. You can't wash your eyes with soap.
2. You can't count your hair.
3. You can't breathe through your nose, with your tongue out.
4. You just tried no. 3
6. When you did no. 3 you realised it's possible, only you look like a dog.
7. You're smiling right now, because you were fooled.
8. You skipped no. 5
9. You just checked to see if there is a no. 5
10. Share this with your friends to have some fun too!

Someone asked an old man: "After 70 years you still call your wife Darling, Honey and Luv. What is the secret?" ...Old man: I forgot her name 10 years ago and I'm scared to ask her.



## House Keeping

### PLANS FOR VOTER REGISTRATION WEEKEND -8-9

The Independent Electoral Commission has set aside the weekend of 8-9 February 2014 as the second voter registration weekend ahead of the national elections scheduled for later this year. Arising from this determination by the IEC, Minister of Home Affairs Naledi Pandor has directed the department to develop plans in support of the IEC during the voter registration weekend.

The Department's support for the IEC arises from its mandate to deliver enabling documents such as IDs to those citizens that may require them for voter registration purposes ahead of the national and provincial elections. IDs are an important element that enables the citizenry to exercise its democratic right to vote.

In this regard, the Department of Home Affairs stands ready to issue IDs including delivery of uncollected IDs and Temporary Identity Certificates to those in need.

As part of the overall plan of the department for the voter registration weekend and in keeping with past practices, we have directed managers in all Home Affairs offices across the country to ensure the following:

1. All home Affairs offices to be opened from 08h00-17h00 on both days 8-9 February
2. That all Home Affairs offices operate to full capacity during the two-day voter registration weekend.

We take this opportunity to advise the public that in agreement with the IEC, both the green bar-coded IDs and the smart ID cards will be acceptable as legal forms of identity for purposes of registration and voting during the elections.

As in the previous voter registration weekend, we have directed that the DG, Chief Operating Officer and all other Deputy Directors-General visit all provinces in accordance with our internal deployment processes to help co-ordinate and oversee the work of the provinces during the weekend. The programme of the Ministry in support of this process will be communicated in due course.

We join the call by the IEC for those South Africans who are eligible to vote to take advantage of the voter registration weekend to approach Home Affairs offices across the country for assistance in acquiring these enabling documents to exercise their democratic right to vote in this year that marks the 20 years since the dawn of peace, freedom and democracy  
**MASS ROLL OUT OF THE SMART ID CARDS**

As you may very well be aware, Minister Naledi Pandor has announced that the department stands ready to roll-out the smart ID cards to the public with effect from 01 February 2014. In this regard, the department has successfully revamped 28 offices across the country to facilitate applications for the Smart ID cards.

We reiterate our view that the Smart ID card is one of the major achievements of the 20 years of our democracy and comes within the context of efforts by the government to consolidate the restoration of identity, citizenship and dignity to all our people.

In this regard and with effect from 01 February 2014, the department stands ready to take applications for the smart ID cards to the following categories:

1. 16 years old and above first time applicants can apply any month of the year
2. 60 year old pensioners born during January and February must approach home affairs offices during the month of February to apply

## Did you know?

Did you know?

The National Student Financial Aid Scheme (NSFAS) budget for the 2014 academic year will assist more than 430 000 students at institution of higher learning.

Did you know?

In respect to the shortfall of funds, the Department has made available an additional amount of R1 billion sourced from the National Skills Fund (NSF) to all universities to cover the 2013 and 2014 shortfall for continuing students.

Did you know?

The Deputy Minister of Higher Education and Training, Mduzuzi Manana officially launched the Decade of the Artisan on the 03 February 2014 Ekurhuleni East College, Sam Ngema Road, Kwa Thema.

Did you know?

The Decade of the Artisan campaign seeks to promote artisanery as a career of choice to South Africa's youth.

Did you know?

One of the key priorities of the South African Government is to develop qualified artisans in an effort to support the South African economy.

Did you know?

The Strategic Infrastructure Projects include the building of roads, schools, universities, harbours, power stations and other social and economic infrastructure.

Did you know?

Government has injected R500 million to deal with issues of infrastructure refurbishment, operation and maintenance to ensure adequate water supply.

Did you know?

The national department of Water Affairs has installed new pumps in the treatment plant and has fully restored the functionality of the system at Madibeng in Brits (North West).

Did you know?

Water Affairs Minister Edna Molewa announced multimillion rand water projects in Colesberg (Northern Cape) to assist in providing proper and sustainable water and sanitation services.

Did you know?

Government calls on all communities to use water sparingly, as South Africa is a water scarce country. Communities play an integral part in curbing water pollution and starting the fight against human negligence.

*"We are the best in what we do"*